

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA

Richmond Division

TYRONE HENDERSON,  
and all others similarly situated,

Plaintiffs,

v.

Civil Action No. 3:12cv97 (DJN)

CORELOGIC NATIONAL BACKGROUND  
DATA, LLC,

Defendant.

**ORDER**

WHEREAS Plaintiff, James Hines, by counsel, has alleged that Defendant, CoreLogic National Background Data, LLC (“NBD”), failed to comply with certain legal requirements with respect to NBD’s business of providing electronic search query results containing criminal record information to its consumer reporting agency customers; and

WHEREAS, NBD, while denying that it has violated any legal requirement, has agreed to adopt certain changes to its reporting procedures as a condition of the class settlement of the above-captioned matter.

WHEREAS, NBD, while denying that it has violated any legal requirement, has agreed to certain procedural measures as a condition of the class settlement of the above-captioned matter.

THEREFORE, pursuant to the agreement and consent of the parties, and upon its own consideration and disposition, the Court hereby FINDS and ORDERS as follows:

1. For every search query designated by wholesale background screening customers for “employment,” NBD shall not provide any public records that do not match the search query


by either Social Security number, address, or full date of birth. NBD shall have 180 days from the Effective Date to implement this procedure. The procedure shall remain in effect for a period of three (3) years after implementation of the procedure. NBD will inform and/or train its customers about the nature of this change once implemented.

2. Compliance with all terms herein shall be documented by a declaration from Defendant at the completion of the implementation time period, as provided herein (*i.e.*, 180 days from the Effective Date of the class settlement).

3. All capitalized terms in this Order shall have the same meaning ascribed to them in the Hines Rule 23(b)(3) Class Action Settlement Agreement and Release.

Let the Clerk file this Order electronically and notify all counsel of record accordingly.

It is so ORDERED.

/s/   
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David J. Novak  
United States Magistrate Judge

Richmond, Virginia  
Dated: March 22, 2018